



*Prime Minister*  
*This is the allocation of*  
*further reductions, as*  
*agreed at Cabinet.*

*MS*

*MPD*

PRIME MINISTER

CIVIL SERVICE MANPOWER: ESTIMATES 1981-82

Cabinet last week invited me to amend departmental Manpower Estimates for 1 April 1981 and 1 April 1982. I attach the amended figures.

I am instructing my officials to submit Manpower Estimates on this basis to the Treasury by 5 January and to make financial provision accordingly.

I do not think it wise or necessary to announce that we are making further restrictions on recruitment. This action, with each Minister taking personal responsibility for control by his Department, is only a strengthening of existing practice. But colleagues may want to tell their own Trade Union Sides about any significant changes in current practice they are having to make.

Copies go to Cabinet colleagues, including the Minister of Transport and to Sir Robert Armstrong.

*S.*

SOAMES

22 December 1980



## CONFIDENTIAL

Estimates 1981-82Proposed Manpower Provision

Department	1.4.81	1.4.82
1. Defence (incl ROFs)	231,400	223,600
2. MAFF	13,175	12,630
3. Industry	8,909	8,435
4. Trade	7,110	6,875
OFT	330	313
ECGD	1,900	1,870
5. Energy	1,215	1,150
6. Employment Group	55,174	58,400
7. FCO	9,557	9,514
ODA	2,170	2,050
8. Transport	14,278	13,539
9. Environment	10,190	9,622
PSA (incl Supplies)	33,194	31,000
Ordnance Survey	3,330	3,247
10. Home Office	35,400	35,000
11. Lord Chancellor's Department	10,000	10,000
Land Registry	5,690	5,570
Public Trustee	305	295
Public Record	413	413
12. Education and Science	2,503	2,400
13. Arts and Libraries	1,145	1,130
14. DHSS	97,900	101,300
OPCS	2,650	2,625
15. Chancellor of the Exchequer		
Inland Revenue	75,700	74,300
Customs and Excise	26,900	26,385
National Savings	10,083	9,665
Royal Mint	1,300	1,300
Treasury	1,026	1,014
Others	186	186

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Department	1.4.81	1.4.82
16. Lord President		
CSD (incl Parl Counsel)	3,231	3,136
CISCO	1,771	1,723
HMSO	6,020	5,810
COI	1,145	1,040
17. Paymaster General	924	924
18. Scottish Office	10,852	10,570
Scottish Courts Admin	890	923
GRO (Scotland)	365	355
Registers of Scotland	532	581
Scottish Records	139	142
19. Welsh Office	2,360	2,300
20. Northern Ireland Office	216	212
21. Other departments (details in Annex)	3,405	3,414
TOTALS	<u>694,983</u>	<u>684,958</u>



<u>Other departments</u>	1.4.81	1.4.82
Cabinet Office	590	569
Charity Commission	330	330
Crown Estate Office	111	112
CSPRU	79	79
Government Actuary	66	65
IBAP	595	595
Privy Council Office	40	39
DPP	230	238
Law Officers	22	22
Treasury Solicitor	447	439
Crown Office/PFS	874	905
Lord Advocate	21	21
Total (see line 21 in main table)	<u>3,405</u>	<u>3,414</u>