10 DOWNING STREET THE PRIME MINISTER 10 June 1981 Thank you for your letter of 27 May with which you submitted the Annual Report of the Civil Service Pay Research Unit Board. Arrangements will be made for the Report to be published in the usual way. Thank you also for your separate letter of 27 May drawing attention to what the Report says about "The Future". The Lord President had told me of your talks over the past few months and in particular of your discussion on Monday. The views of the independent members of the Board on the future basis for settling Civil Service pay are especially welcome at this time and will be studied with interest. I am grateful to you and your Board for the constructive manner in which these have been put forward. May I take this opportunity to give you and all the members of your Board my thanks for your valuable role in overseeing the work of the Pay Research Unit. I am especially grateful for your patience and forbearance over the recent past which I recognise cannot have been easy.

(SGD) MARGARET THATCHER

The Rt. Hon. Lord Shepherd.