



Long term - file with MAP
cc M. Gwynne
M. Veeche

Treasury Chambers, Parliament Street, SW1P 3AG
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~~PRIME MINISTER~~

PAY AND PERFORMANCE

I have seen Christopher Soames' minute of 28 November to you. I support his recommendations that we should not pursue the idea of a scheme for Under Secretaries in 1981 and that he should report further to colleagues in due time with a scheme applying to Assistant Secretaries and Principals from April 1982. I think however that we should have the opportunity for discussion, on the basis of practical proposals, before deciding, even in principle, to introduce such a scheme. It would be as well if we could have this discussion in good time before the proposals have to be put to the Civil Service unions. I repeat my suggestion that, in preparing a scheme, it would be useful to look at what other governments do, e.g. France.

2. I am copying this minute to those who received Christopher Soames' minute.

(G.H.)

4 December 1980