



PRIME MINISTER

CLEGG COMMISSION REPORT ON TEACHERS

You will probably be aware that at meetings of the Primary and Secondary and Further Education Committees on 4 June, Burnham decided, first, that agreement had been reached on the original Clegg recommendations and, secondly, that the arbitration already decided upon for the teachers' 1980 claim should take full account of the Clegg error and of correspondingly lower offers by the Management Panels of 9.2% instead of 13%.

2. In my minute of 19 May, I referred to impending meetings with local authority representatives. My initial meeting with Burnham leaders showed that they personally wished to avoid going to the Courts, but that the ACC at least might wish to do so. The full meeting of Management Panels on 22 May was a tense occasion with a total divide between the AMA which wished to avoid the Courts and the formal position of the ACC. In order to avoid an open dispute, business was limited to requisitioning the formal Burnham meetings that took place on 4 June. There was much backroom activity in the ACC and at a meeting of Management Panels on 3 June it was decided that the Courts option should not be rejected but an effort should be made to see whether the teachers would agree that the Clegg error and a correspondingly lower Management Panel offer could be put to the arbitrators. At the meetings of the Burnham Committees on 4 June, the teachers were, by their lights, moderate and restrained. They insisted that formal agreements had been concluded following the original Clegg report but only the NAS/UWT sought to argue that the scope of the impending arbitration should not be altered. In view of the teachers attitude the ACC decided to agree to the arbitration route, a decision that was endorsed by their Education Committee on the following day, 5 June.

3. In the course of Burnham proceedings on 4 June, the Management Panel were able to read formally on to the record, first, that future references to the Clegg report could mean only the report as amended, and secondly, that the Management Panel would much have preferred to see the teachers agree to re-open an agreement reached on false information.

Education  
Prime Minister  
The arbitration will  
go ahead early  
next month, and it  
will take into  
account the Clegg  
error.

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4. Arrangements are being made for the arbitration which should take place fairly early next month.

5. I am sending copies of this minute to the members of E(EA), to Patrick Jenkin and Sir Michael Havers and to Sir Robert Armstrong.

M.C.

MARK CARLISLE  
10 June 1980



10 JUN 1960