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Mr.

Dear Jim,

12 20/1

PAY PROBLEMS IMMEDIATELY AHEAD

Following the word we had this morning, you might find the attached table useful. It sets a scene until the end of February.

*see
Nat. Ind
(Steel) P4*

A note on the Welsh strike is also attached.

*Yours
D B SMITH*

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PUBLIC SECTOR NEGOTIATIONS JANUARY- FEBRUARY 1980

| Likely Settlement Date | Normal Operative Date | Industry | Comments |
|-------------------------|-----------------------|---|--|
| January | 1 November | British Leyland (cars) (120,000) | Company offer of 5% (10% for top skilled group) conditional on acceptance of changes in working practices to improve efficiency is subject to ballot, result expected 12 February. |
| January/ February | 1 January | London Docks | Offer of 12% against claims of 20-40%. TGWU imposing overtime ban and one-day strikes; NASD threatening strike from 11 Feb. Cash limit tight. PLA threaten to close India and Millwall docks from 1 July if manpower reductions and improved performance not achieved. |
| January | 1 January | British Shipbuilders (80,000) | Unions' claim is for 20% plus reduced hours. No offer has been made. Will await outcome of steel. |
| January | January | British Aerospace (40,000) (various plants) | Negotiations in progress at plant level. Settlements not expected to be out of line with the 14% (covering periods from 14-17 months) reached at Chester. |
| End-January | 7 December | Water Services Manuals (33,000) | Union seeking to catch up with Electricity and Gas and a settlement seems likely to exceed 20%. 17% offered on 28 Jan, further offer expected 1 Feb. |
| End-January February | Mid-January | Gas Supply Manuals (40,000) | Large claim lodged. Negotiations in train. Outcome not expected to be much under 20%. |
| January/ February | 13 December | NHS Ancillaries (213,000) | 13% offered on 18 Jan acceptance likely (in line with LA manuals. |

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| Likely Settlement Date | Normal Operative Date | Industry | Comments |
|------------------------------------|-----------------------|--|--|
| January/February | 1 January | NHS Ambulancemen (17,000) | 13% offered on 29 Jan and being put to members. Acceptance possible. |
| January/February | 4 November | Local authority craftsmen (various groups, 95,000) | 13% offered to all groups. Rejected by building workers (81,500) but unions are recommending acceptance to engineers and electricians. All groups expecting comparability studies (Standing Commission or in-house) by about April |
| January/February | January/February | Rolls Royce Ltd (30,000) (various plants) | Negotiations in progress. Some settlements, based solely on extra productivity, have been reached at 15-25%. |
| Mid-February | 8 Sept 1979 | British Waterways Board non-manual staff (800) | Referred to Standing Commission on Pay Comparability 12 June 1979. Report likely mid-February. |
| February | 1 January | NHS craftsmen (13,000) | No offer yet made. Electricians will seek to follow electrical contracting industry, and others to follow their lead. |
| February | 1 January | NHS building operatives | No offer yet made. Unions seek inclusion in the common grading structure covering all other NHS maintenance workers; management prepared to negotiate this if based on a job evaluation. |
| February (not likely but possible) | 17 March | Electricity Supply manuals (96,000) | Claim not yet submitted. |
| February (not likely but possible) | 1 February | Electricity Supply Technicians/Engineers (29,000) | Claim not yet submitted. Likely to await and match the electricity manuals settlement. |