



The National Association of Head Teachers

Holly House, 6 Paddockhall Road, Haywards Heath, West Sussex RH16 1RG Tel: Haywards Heath (0444) 53291/2

Please quote this REFERENCE
in your reply: DMH/JMB/9D

Please quote this DATE
in your reply: 8th May, 1979.

Dear Mrs. Thatcher,

National Council of the Association met last weekend and reviewed the present position in connection with the Burnham negotiations and the disruption to education which is being caused in our schools.

The new Government must be aware of the heavy extra cost to rate-payers resulting from the additional expenditure being incurred by LEAs in providing extra ancillary help in schools, taxis in split-site situations and outside invigilators as a result of the teachers' sanctions.

It is vital to remember that current and threatened sanctions are bound to have a growing impact on the education of all the children and in particular on the pupils about to undertake examinations. It is quite clear that although in the vast majority of schools examinations will be protected, no such guarantee can be given in respect of examination classes leading up to the examinations. Accordingly the most urgent efforts should be made to settle the teachers' claim whilst time remains before examinations get fully under way.

Recent independent research demonstrates beyond dispute that teachers work an average of 40 hours per week. This demonstrates the fallacy of a "5 hour day, 25 hour week, 40 week profession". Accordingly the sanctions planned for today do a gross disservice to the teaching profession.

You know the acute dissatisfaction felt by the whole profession at the totally misguided intervention by the previous Government in the teachers' salaries negotiations and of the urgent need to restore the goodwill of the teachers.

(continued)

General Secretary: D. M. Hart

Deputy General Secretary: D. W. Foster D.F.M., Dip.Ed., Dip.Psych.Ed. Senior Assistant Secretary: C. P. Hayes
Assistant Secretaries: Mrs. P. M. Sharpe B.A. (Hons.), Dip. Ed. P. R. Hellyer D.M.A.

Accordingly the Association appeals to you, both as Prime Minister and as a former Secretary of State for Education and Science, to break the impasse in the current negotiations.

On a longer term basis we will be pressing Mr. Carlisle to undertake an early review of the whole structure of the Burnham negotiating machinery which you were on the point of undertaking when you ceased to be Secretary of State for Education in 1974.

Yours sincerely,

Jim Hunt

General Secretary

The Rt. Hon. Mrs. Margaret Thatcher, M.P.,
Prime Minister,
10 Downing Street,
London, S.W.1.



8 MAY 1979

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Yours sincerely,

General Secretary

The Rt. Hon. Mrs. Margaret Thatcher, M.P.,
Prime Minister,
10 Downing Street,
London, S.W.1.



10 DOWNING STREET

Prime Minister

8/5

This letter from the National Association of Head Teachers asks you to intervene to break the impasse in the current pay negotiations. I suggest that we ask Mr. Carlisle to reply on your behalf - since I think you will want to keep out of pay disputes, such as this, as much as possible. Agree?

*I feel I should reply
but the problems remain the
Joe Rank Carlisle - R*

8 May 1979

*as they were for me
when I was S75
for 1000*