[PHODESIA: POLICY: ADVANCE COPIES]

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PS
PS/SIR I GILMOUR
PS/LR LUCE
PS/PUS
SIR D MAITLAND
MR DAY

IMMEDIATE

PS/NO 10 DOWNING STREET

SIR R ARMSTRONG
MR R L WADE GERY
MR P M MAXEY
MR GOULTY
MR W N WENBAN SMITH
DIO

CABINET OFFICE

MR ASPIN

HD/RHOD DEPT (4)

HD/C AF D
HD/S AF D
HD/PUSD (2)

HD/NEWS DEPT
HD/WAD
PS/SIR I SINCLAIR
MR FREELAND LEGAL ADVISER RMK200A

(Depte)

Read in full.

CONFIDENTIAL

FM SALISBURY 271328Z FEB 80

TO IMMEDIATE FCO

TELEGRAM NUMBER 842 OF 27 FEBRUARY

INFO IMMEDIATE LUSAKA NAIROBI MAPUTO GABORONE DAR ES SALAAM LUANDA LAGOS MONROVIA CAPE TOWN ADDIS ABABA OTTAWA CANBERRA WELLINGTON WASHINGTON UKMIS NEW YORK E E C POSTS

## MEETING WITH MUGABE

- 1. MUGABE CALLED ON ME AT MY REQUEST YESTERDAY AFTERNOON AND WE HAD ABOUT AN HOUR'S TALK TOGETHER ALONE. THE ATMOSPHERE WAS GENERALLY CONSTRUCTIVE.
- 2. WE SPOXE FIRST ABOUT THE PROPOSAL THAT 350 OF HIS SOLDIERS SHOULD MOVE INTO A CAMP TO TRAIN WITH RHODESIAN PARTICIPATION. HE SAID THAT HE COULD NOT UNDERSTAND WHY THE IMPRESSION HAD BEEN GIVEN THAT HE HAD BEEN DRAGGING HIS FEET ON THIS ISSUE FOR IN HIS VIEW HE HADN'T. I REMINDED HIM AND HE ACCEPTED THE POINT THAT AT OUR LAST MEETING HE HAD SAID THAT HE WANTED TO CONSIDER FURTHER THE QUESTION OF HIS FORCES EXCHANGING THEIR PRESENT ARMS FOR RHODESIAN WEAPONS. HE HAD ONLY FINALLY LET US KNOW ON 25 FEBRUARY THAT HE AGREED TO THIS.
- 3. HE WAS KEEN THAT HIS MEN SHOULD BE TREATED AS NEARLY AS POSSIBLE THE SAME AS THE Z I P R A FORCES: IF Z I P R A HAD MOVED 650 MEN INTO TRAINING WHY ONLY 350 OF Z A N L A? I SAID THAT THE DIFFERENCE STEMMED PARTLY FROM THE FACT THAT Z I P R A HAD A FORMED BATALLION TO MOVE WHICH Z A N L A HAD NOT. HE COULD REST ASSURED THAT THERE WAS NO DESIRE ON OUR PART TO DISCRIMINATE AND THAT THE ULTIMATE OBJECTIVE WAS TO GET ELEMENTS OF ALL THREE ARMIES TOGETHER: BUT

WAS NO DESIRE ON OUR PART TO DISCRIMINATE AND THAT THE ULTIMATE
OBJECTIVE WAS TO GET ELEMENTS OF ALL THREE ARMIES TOGETHER: BUT
THERE WAS NOT SUFFICIENT ROOM AT ESSEXVALE AND SO SOME OTHER CAMP
WOULD HAVE TO BE FOUND. I SUGGESTED THAT ASSEMBLY POINT BRAVO, WE WE WERE INTENDING TO CLOSE DOWN, COULD BE REDESIGNATED AS A TRAINING
CAMP AND PROPOSED THAT HE SHOULD HAVE FURTHER DISCUSSIONS WITH
MEMBERS OF MY STAFF TO WORK OUT THE DETAILS. (SEE MY IMMEDIATELY
FOLLOWING TELEGRAM).

- 4. I THEN SAID THAT I HOPED VERY MUCH THAT HE WOULD PERSONALLY GO ROUND THE Z A N L A ASSEMBLY AREAS ON SATURDAY AND SUNDAY WITH SENIOR OFFICERS FROM THE RHODESIAN FORCES AND THE MONITORING FORCE. THE OBJECT OF THE VISIT WOULD BE TO INSTIL CONFIDENCE IN THE MEN IN THE ASSEMBLY AREAS AND FOR MUGABE PERSONALLY TO ORDER THEM TO STAY PUT AND TO OBEY ORDERS. HE HESITATED SOMEWHAT BUT FINALLY AGREED WHEN I TOLD HIM THAT NKOMO HAD ALREADY ACCEPTED TO TOUR THE Z I P R A ASSEMBLY POINTS.
- 5. I ASKED HIM HOW THINGS WERE GOING. HE SAID HE HAD A LOT OF DIFFICULTIES AND THAT LITERALLY THOUSANDS OF HIS MEN HAD BEEN PICKED UP LATELY BY THE POLICE. I SAID THAT THIS WAS A GROSS EXAGGERATION AND THAT INDEED I HAD SEEN THE NUMBER OF 5,000 MENTIONED IN HIS LETTER TO YOU: THIS WAS ONE OF A NUMBER OF INACCUR-ACIES IN THAT LETTER. WE HAD A SHORT DISAGREEMENT ON THIS SUBJECT. I THEN TOLD HIM THAT I WAS MOST DISPLEASED WITH THE INTIMIDATION BY HIS PEOPLE IN THE EAST AND CENTRE OF THE COUNTRY, THOUGH I AGREED THAT THINGS HAD BEEN DONE BY OTHER PEOPLE AS WELL, THE HARD FACT WAS THAT INTIMIDATION BY Z A N L A WAS OF A TOTALLY DIFFERENT ORDER. BUT NEVERTHELESS I THOUGHT IT WAS IN RHODESIA'S INTEREST TO ALLOW THE ELECTIONS TO GO ON WITHOUT ANY MOVE TO PROSCRIBE ANY AREAS, ALTHOUGH I COULD NOT AND WOULD NOT LIGHTLY FORGET WHAT HAD HAPPENED IN THOSE AREAS. HE SAID THAT HE WAS GLAD TO HEAR THAT I WAS NOT GOING TO TAKE ANY ACTION ON PROSCRIPTION. HE AGREED THAT THERE HAD BEEN INTIMIDATION BY HIS PEOPLE BUT HE THOUGHT THAT THE CRDER OF INTIMIDATION WAS MUZOREWA FIRST, HIMSELF SECOND AND NKOMO A CLOSE THIRD.
- 6. MUGABE THEN SAID THAT HE WANTED TO TALK ABOUT WHAT WOULD HAPPEN AFTER THE ELECTIONS. HE THOUGHT THAT THE MOST NATURAL COALITION FOR HIM WOULD BE WITH NKOMO, BUT HIS PRESENT THINKING WAS THAT HE WOULD BE PERFECTLY READY TO INVITE MUZOREWA ALSO AND SOME OF HIS PEOPLE TO JOIN THE GOVERNMENT WITH HIM. THERE WOULD BE A LOT OF CHANGES TO BRING ABOUT BUT HE REALISED THAT THIS SHOULD BE OVER A LONG PERIOD OF TIME. HE KNEW THAT SOME PEOPLE REGARDED HIM AS AN OGRE BUT HE WASN'T. HE DID NOT WANT ANYONE TO FEEL THAT THEY HAD TO LEAVE THE COUNTRY, BUT THERE WOULD NEED TO BE, AND BE SEEN TO BE, A GROWING DEGREE OF AFRICANISATION, PARTICULARLY IN THE CIVIL SERVICE. HE HAD MANY ANXIETIES ABOUT HOW HE WAS GOING TO GOVERN IN THE IMMEDIATE FUTURE FOR HE REALISED THAT HE DID NOT HAVE MANY PEOPLE

GROWING DEGREE OF AFRICANISATION, PARTICULARIES HE HAD MANY ANXIETIES ABOUT HOW HE WAS GOING TO GOVERN IN THE IMMEDIATE FUTURE FOR HE REALISED THAT HE DID NOT HAVE MANY PEOPLE EXPERIENCE OR WITH ADMINISTRATIVE SKILLS AROUND HIM. 7. HE THEN CAME TO WHAT HE SAW AS THE MOST IMPORTANT MATTER AFTER THE ELECTIONS, NAMELY THE DATE OF INDEPENDENCE. INDEPENDENCE SHOULD NOT BE GRANTED FOR MANY MONTHS AND THE BRITISH GOVERNOR AND HIS STAFF SHOULD STAY, CHIEFLY IN ORDER TO GIVE CONFIDENCE TO THE PEOPLE. I TOLD HIM THAT THIS WAS NOT IN OUR MINDS AT ALL, NOR DID I SEE WHAT ROLE THE GOVERNOR COULD PLAY ONCE THE GOVERNMENT HAD BEEN CHOSEN AND WAS IN THE SADDLE. BUT I PROMISED TO PASS ON HIS VIEWS TO H M G. HE ASKED ME HOW LONG I THOUGHT THERE WOULD BE BETWEEN THE FORMATION OF THE GOVERNMENT AND INDEPENDENCE. I SAID THAT IT SHOULD BE COUNTED IN DAYS OR PERHAPS A WEEK, BUT NOT MUCH LONGER. HE SAID HE HOPED IT WOULD BE AT LEAST MONTHS. 8. I TOLD HIM FINALLY THAT I WOULD BE WANTING TO KEEP IN TOUCH WITH HIM FROM NOW ON AND THAT I HOPED WE WOULD BE ABLE TO REACH HIM WHENEVER WE WANTED BETWEEN NOW AND AFTER THE ELECTION RESULTS WERE KNOWN. HE SAID WE CERTAINLY WOULD. FCO PASS ALL SOAMES NNNN