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HADFIELDS' JOINT SHOP STEWARDS COMMITTEES

Hadfields Limited,
East Hecla Works,
Vulcan Road,
Tinsley,
SHEFFIELD,
S9 1TZ.

22/4

30th March, 1981

The Rt. Hon. M. H. Thatcher M.P.,
10 Downing Street,
LONDON SW1.

Dear Madam,

As you are aware, talks are taking place, (code named Phoenix II) to discuss the rationalisation of Britain's 'engineering' steelmaking facilities.

It is our opinion that Mr. MacGregor intends to close down Hadfields Limited, within the framework of these talks, claiming that our steelmaking facilities are out-of-date.

We have had discussions with the Department of Industry on a number of occasions and we have lobbied M.P's at the House of Commons on behalf of, not only Hadfields, but the Private Sector Steel Action Group. We have been received most courteously, but have gained nothing more substantial than sympathy.

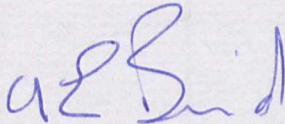
We claim that having suffered the intimidation of mass picketing during the 1980, 13 week steel strike, in order to safeguard our Company, our jobs and our future, then we are entitled to something more substantial than sympathy, bearing in mind the financial assistance being given to the British Steel Corporation.

Our workforce did not risk becoming social outcasts because they believed that the B.S.C. workforce had no right to take industrial action, but because they believed such industrial action should not put their jobs at risk. They believe, as we do, that their jobs are worth fighting for.

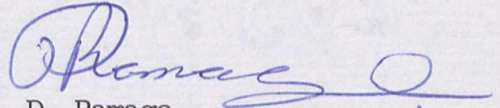
Whether that fight be as a result of an industrial dispute that they are not directly involved with, or whether it be the result of Phoenix II talks that do not take cognisance of the true facts of the viability of our Company, the attitudes of its' workforce and the sacrifices made by that workforce, hourly paid and staff, over the last few years.

We, as Works Conveners, are urgently requesting a meeting with you to set the record straight, and to prove our case for believing we should be allowed to survive: as survive we can, in a fair market place.

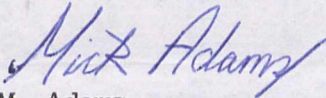
Yours faithfully,



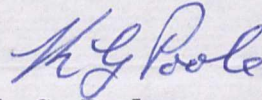
A. E. Bird,
Chairman, East Hecla,
Joint Shop Stewards Committee



D. Ramage,
Chairman, Leeds Road,
Joint Shop Stewards Committee



M. Adams,
Secretary, East Hecla
Joint Shop Stewards Committee



K. G. Poole,
Secretary, Leeds Road,
Joint Shop Stewards Committee