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From the Private Secretary

16 June, 1981

Lew Tarathen

Thank you for your letter of 9 June, providing briefing for the Prime Minister's meeting with Mr Harry Cowans, MP, about the threatened closure of the Non-Ferrous Metals Division of Vickers Elswick. As you know, Mr Cowans saw the Prime Minister last night and Mr Baker was present.

Mr Cowans emphasised that the Vickers Elswick plant had a good industrial relations record by comparison with many other plants in the area. Its closure would only play into the hands of more militant workforces in the area. He was also most concerned to find that the Elswick plant was the only UK manufacturer of two of its products. Its closure would presumably leave the UK entirely dependent on imports in the area of extruded brass tubes and certain specialised pressings. There was one aspect in which he looked particularly to the Government to try to help. The company used to be a major supplier to the Ministry of Defence. The Ministry of Defence had pressed the company to reach Standard 90 in its output, but since the company had reached this level it had gained no new MOD order. This seemed to the workforce to be a kick in the teeth.

Mr Cowans also said that the latest company figures showed that the division would be in profit if the very high group charges were excluded from the accounts. The Prime Minister commented that high company overheads were a problem throughout the United Kingdom, but that it was unrealistic to pretend that a group could relieve individual plants of its share of those costs. She nevertheless understood Mr Cowans concern over the plant. Companies who had benefited from a loyal workforce ought to recognise an obligation to support that workforce, perhaps by transferring into alternative lines. This was an area in which British management had failed to emulate the best management practice in our competitor countries.

/Mr Cowans

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