

PRIME MINISTER

*Mr seen*

*Local  
Government*

PAY COMPARABILITY AND LOCAL AUTHORITIES' APT AND C STAFF

You asked whether we had agreed that no further cases, other than teachers, should be put to the Clegg Commission.

I too was surprised by the E(EA) decision to put the local authorities' APT and C staff to Clegg - at least without reference to you first. However, this had never been explicitly ruled out.

The Chancellor's paper to Cabinet on the Standing Commission, which was taken on 17 May, said:

"Looking ahead, the one important additional case on which we might be pressed is the large and varied group of local authority white collar staff. But no decision on this is needed yet."

and in line with this, no decision was taken by Cabinet.

At E Committee on 4 July, there was some discussion about Clegg - and indeed a good deal of grumbling. This was immediately after you had seen Professor Clegg. But again, no decision as such was taken against any further references.

E(EA) therefore took their decision to refer the local authority staff to Clegg in good faith. Following the meeting, the employers and the unions were informed of the decision.

However, we have now heard that they are refusing to accept the decision, and instead have agreed on an "in house" comparability study. This will preserve your view ~~to Clegg~~ - that there should be no further references for the time being. On the other hand, an "in house" study is likely to be even less well done than a study carried out by Clegg. DOE say there is little prospect of their being able to stop the local authorities from going ahead with the study.

9 July 1979

*R.*



## Cabinet / Cabinet Committee Document

The following document, which was enclosed on this file, has been removed and destroyed. Such documents are the responsibility of the Cabinet Office. When released they are available in the appropriate CAB (CABINET OFFICE) CLASSES.

Reference: E(EA) (79) 6th Meeting, Minute 2

Date: 4 July 1979

Signed AWayland Date 27 September 2012

**PREM Records Team**