SK NO



Chancellor of the Duchy of Lancaster

Prime Minister

CABINET OFFICE,
WHITEHALL, LONDON SWIA 2AS

Ms21./7

20 July 1983

Wear Thorman,

EMPLOYEE INVOLVEMENT

I have seen the correspondence on this which links in with some of our previous discussions - and difficulties.

I do not accept the argument that, if we do not act, our opponents will. On the contrary, if we act it is more likely to give our opponents a foundation on which to build. My own view is entirely in support of the voluntary approach. I accept that there may be occasions - as for example when we were ambushed over the companies' accounts point - where we may be manoeuvred into accepting some sort of legislative cover. But I would prefer to deal with that when it arises.

I am copying this letter to the other recipients of the earlier correspondence.

COCKFIELD

The Rt Hon Norman Tebbit MP Secretary of State for Employment Department of Employment Caxton House Tothill Street London SW1