



file 2
Prime Minister:

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this note. The important point — which is not generally appreciated — is that Scargill is required by the Act to be re-elected 10th December 1984 & 1987

Tim Flesher Esq
Private Secretary
10 Downing Street
LONDON SW1

*Stephan
Shepherd
to note*

*Dr
11/12*

Dear Tim,

You asked which trade union leaders are covered by the Trade Union Act.

As you know, to comply with the Act, trade unions must elect every voting member of its governing body at least every five years by secret ballot of the membership. The attached chart shows, in the left hand column, which major union leaders have a vote on their executive; the list includes the NUM President and Vice-President.

I am also enclosing a chart showing current methods of election in major unions, in case you find this helpful.

Yours,

Peter

PETER SMITH
Private Secretary



TRADE UNION BILL - POSITION OF GENERAL SECRETARIES IN MAJOR UNIONS

Required to be elected under the Bill	Not required to be elected by the Bill although their office is elected under union rules	Not required to be elected by the Bill. Office not elected under union rules
<p>AUEW(E) - Terry Duffy (President)</p> <p>AUEW(Foundry) - Bob Garland</p> <p>EETPU - Frank Chapple (to be succeeded by Eric Hammond)</p> <p>GMBATU - David Basnett</p> <p>NUM - Arthur Scargill Mick McGahey</p> <p>NUS - Jim Slater</p> <p>UCW - Alan Tuffin</p>	<p>ASLEF - Ray Buckton</p> <p>AUEW(E) - Gavin Laird</p> <p>COHSE - David Williams</p> <p>CPSA - Alistair Graham</p> <p>NGA - Joe Wade</p> <p>NUJ - Ken Ashton</p> <p>NUR - Jimmy Knapp</p> <p>SOGAT - Bill Keys</p> <p>TGWU - Moss Evans</p> <p>UCATT - Les Wood</p> <p>USDAW - Bill Whatley</p>	<p>ACTT - Alan Sapper</p> <p>APEX - Roy Grantham</p> <p>ASTMS - Clive Jenkins</p> <p>AUEW(Tass) - Ken Gill</p> <p>BIFU - Lief Mills</p> <p>ISTC - Bill Sirs</p> <p>NALGO - Geoffrey Drain</p> <p>NAS/UWT - Fred Smithies</p> <p>NUPE - Rodney Bickerstaffe</p> <p>NUT - Fred Jarvis</p> <p>POEU - Bryan Stanley*</p> <p>RCN - Trevor Clay</p> <p>SCPS - Gerry Gillman</p> <p>* successor will be elected.</p>

METHODS OF ELECTION IN MAJOR UNIONS

General Secretaries or Presidents who are asterisked have a vote on their union's governing body
 Unions with less than 100,000 members indicated by Ø

UNION	METHOD OF ELECTION	FREQUENCY OF ELECTION
APEX (Association of Professional, Executive, Clerical and Computer Staffs)		
General Secretary	Appointed for life by Executive Council	-
Executive Council	6 national members elected by branch block votes. 9 Area members elected at Area Council meetings on branch block votes.	Annual
ASLEF Ø		
General Secretary	By branch block votes. Ballot forms available for members who disagree with candidate chosen by branch to forward their choice direct to head office.	Present incumbent elected until retirement. Thereafter every 5 years.
Executive Committee	Elected in same way as for General Secretary	3 years
ASTMS		
General Secretary	Appointed by National Executive Council for life	-
National Executive Council	By ballot at branch meetings. Individual members may obtain a secret postal vote if cannot attend branch meeting	2 years (½ elected annually)
AUEW		
President	Is the person holding office of President in AUEW(E)	
Executive	Consists of President and the 7 full-time executive members of the AUEW(E), 2 members elected by and from the Foundry Section NEC, 2 elected by and from TASS EC and 1 elected by from Constructional Section EC	-
AUEW(E)		
President*	Secret and fully postal ballot)
General Secretary	" " " " ") 3 years initially,
Executive	" " " " ") thereafter) 5 years
AUEW(TASS)		
General Secretary	Appointed for life by a Committee elected at Conference	-
Executive	Regional representatives elected at meetings of Divisional Councils, each branch having one vote, based on preferences decided by show of hands (unless a ballot is requested) at branch meetings. President and Vice-President elected at Annual Conference	3 years (⅓ elected annually)
AUEW (Construction Section) Ø		
General Secretary	Postal ballot of members	6 years
Executive Committee	" " " "	3 years (⅓ elected annually)

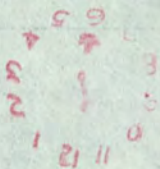
UNION	METHOD OF ELECTION	FREQUENCY OF ELECTION
AUEW (Foundry Section) Ø		
General Secretary*	Ballot vote of members, ballot papers issued and collected by shop stewards at the work-place	5 years
Executive Committee	Same as for General Secretary	5 years
BIFU (Banking, Insurance and Finance Union)		
General Secretary	Appointed by executive for life	-
Executive Committee	3 national officers elected at delegate conference. Rest elected by Area and Section Councils.	Annual
COHSE		
General Secretary	Ballot of all members	Elected until retirement
Executive Committee	Elected by vote of members of Regional Councils, by branch block vote : branch delegates have one vote for each 50 members or part thereof	3 years (1/3 elected annually)
CPSA		
General Secretary	Ballots held at workplace meetings or other special meetings organised by branches	5 years
Executive	Same as for General Secretary	Annual
EETPU		
General Secretary*	Secret and fully postal ballot (conducted by Electoral Reform Society)	5 years
Executive	" " "	5 years
GMBATU		
General Secretary*	General Secretary of the General and Municipal Workers is first General Secretary of the union. Thereafter, will be elected by ballot of members of both sections of the union	
Central Executive Council	Composed of Executive Councils of the General and Municipal Workers' Section and of the Boiler-makers' Section	
GMBATU		
General and Municipal Workers' Section		
Secretary*	Branch block vote, show of hands, although Executive Council has authority to authorise election by individual ballot	Elected until retirement
Executive Council	Lay members elected by Regional Councils from their own number	2 years
	Regional Secretaries - elected by branch block vote - also sit on the Executive Council by virtue of their office	

UNION	METHOD OF ELECTION	FREQUENCY OF ELECTION
GMBATU Boilermakers' Section		
Secretary	Branch ballot	6 years
Executive Council	Same as for General Secretary	6 years
ISTC Ø		
General Secretary	Appointed for life by executive	-
Executive	Secret workplace ballot	3 years (1/3 elected annually)
NALGO		
General Secretary	Appointed by the Executive	-
Executive Council	Most seats elected by semi-postal ballot on district basis. Each member supplied by branch secretary with an addressed envelope returnable by post or through branch to district officer	Annual
NGA		
General Secretary	Secret ballot of membership	Elected until retirement
National Council	Roughly 2/3 elected by workplace ballot of membership, others appointed by Trade Group Boards	2 years
NUJ Ø		
General Secretary	Secret postal ballot of membership (Ballot papers issued by Head Office accompanied by pre-paid envelopes). Single transferable vote system applies	5 years
Executive Council	Same as for General Secretary	Annual
NUM		
President*	Pithead ballot. Single transferable vote system applies. The Electoral Reform Society counts the votes.	Elected until retirement but successor to present incumbent will be subject to re-election every 5 years
Executive Committee	Method varies from Area to Area but includes indirect election and branch block votes	2 years
NUPE		
General Secretary	Appointed for life by executive	-
Executive	Branch block vote	2 years
NUR		
General Secretary	Branch block vote by ballot single transferable vote system	Elected until retirement
Executive	" " " " " "	3 years (1/3 elected annually)

UNION	METHOD OF ELECTION	FREQUENCY OF ELECTION
NUS Ø (National Union of Seamen)		
General Secretary*	Secret ballot vote of membership. Members on shore must apply to their branches for a ballot paper. NUS head office checks they are eligible to vote and then sends them a ballot paper to be returned by post. Members at sea have secret ballots on ship, with results usually conveyed to shore by radio transmission	Elected until retirement
Executive Council	Same as for General Secretary	3 years
NUT		
General Secretary	Appointed by Executive	-
Executive	Secret ballot of membership. Rule book provides that voting papers should be supplied to each member eligible to vote by Secretary of his or her Constituent Association not less than 7 days before the latest date for return to the office of the Electoral Reform Society. Reports suggest that in practice postal voting is the method adopted.	2 years
POEU		
General Secretary	Appointed by executive (Successor to present incumbent will be subject to periodic election)	
Executive	Elected at annual conference by secret ballot of delegates, casting block votes	Annual
RCN		
General Secretary	Appointed by National Council for Life	-
National Council	Secret postal ballot	4 years
SCPS Ø		
General Secretary	Appointed for life by Executive Council	-
Executive Council	Elected at annual conference by delegates mandated at spring branch meetings, using branch block vote (1 vote for every 10 members or part of 10)	Annual
SOGAT		
General Secretary	Secret ballot at branches. Branch officers distribute a ballot form and envelope to each member, and subsequently forward sealed envelopes to Head Office	Elected until retirement
Executive Council	Same as for General Secretary	2 years
TGWU		
General Secretary	Ballot at branches, workplace or by post, at the discretion of Regional Committees	Elected until retirement
General Executive Council	40 members : about two-thirds elected in same way as above; rest elected by trade group committees	2 years

UNION	METHOD OF ELECTION	FREQUENCY OF ELECTION
UCATT		
General Secretary	Branch vote, show of hands	5 years
General Council	Same as for General Secretary	5 years
UCW (Union of Communication Workers)		
General Secretary*	Branch block vote	Elected until retirement but successor to present incumbent will be subject to re-election every 5 years
Executive Council	Elected by Annual Conference	Annual
USDAW (Union of Shop, Distributive and Allied Workers)		
General Secretary	Branch block vote, by show of hands	Elected until retirement
Executive Council	Same as for General Secretary	2 years
NAS/UWT (National Association of Schoolmasters and Union of Women Teachers)		
General Secretary	Appointed by Executive	-
Executive	Membership ballot	Annual

V. R. Lejish



11 DEC 1984