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MO 20/17/6

26th April 1983

See Copy

STANDING GROUP ON INDUSTRIAL ACTION

With your letter of 17th March to Janet Young you circulated copies of two notes produced by the Standing Group on Industrial Action on the obligations of managers in relation to industrial action and on noting of files.

I would be content for the recommendations in these reports to be accepted. It would then be for each Department to decide how best to put them into effect in the light of its own circumstances and of the general guidance given. If in due course we are able to reach a satisfactory agreement with the CCSU about a Megaw-type pay system that would enable a positive note to be struck in getting across to managers their obligations, reflecting the fact that there are obligations in both directions.

I am copying this letter to the Prime Minister, the Lord Privy Seal, the Secretary of State for Social Services, the Secretary of State for Employment, the Attorney General and Sir Robert Armstrong.

Yes see
[Signature]

Michael Heseltine

The Rt Hon Sir Geoffrey Howe QC MP

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Civil Service
Long Term
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18 APR 1983