



NBR AT 25/4

DEPARTMENT OF TRADE AND INDUSTRY
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Secretary of State for Trade and Industry

24 April 1985

Lord Gowrie
Chancellor of the Duchy of
Lancaster
Cabinet Office
Management and Personnel Office
Great George Street
London SW1P 3AL

D. Grey,

CIVIL SERVICE RETIREMENT AND RE-EMPLOYMENT POLICY

Thank you for sending me a copy of your letter to Nigel Lawson of 1 April about the above.

2 As you know, I am very much opposed to the practice of civil servants notionally retiring at 60, collecting their lump sums and being immediately re-employed. It is only with reluctance, given Patrick Mayhew's advice, that I am prepared to accept your present proposals as there appears to be no immediate alternative.

3 However, I do not think we should allow this policy to drift on indefinitely and I very much agree, therefore, with your proposal in (b) of your penultimate paragraph. My officials are currently conducting a review of our Departmental retirement policy and I have asked them to give urgent attention to negotiating the exclusion of this option at the earliest possible time.

4 I should also be grateful for your advice on whether it is possible to exclude the option for new entrants and, if so, how soon that change can be introduced, and by what means.

5 I am copying this letter to recipients of yours.

NORMAN TEBBIT

JH5AXH

Carl Service: Pay + Pensions: A 15

25 APR 1985

