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Treasury Chambers, Parliament Street, SW1P 3AG

The Rt Hon Sir Keith Joseph Bt MP
Secretary of State
Department of Education and Science
Elizabeth House
York Road
London
SE1 7PH

30 September 1985

*Dec Keith,***TEACHERS' PAY**

I have seen the briefing material sent round by Stuart Sexton on your behalf and have two comments to make about it.

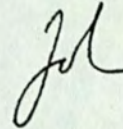
First, the Chancellor and I are concerned that our position on mid-day supervision is not explained clearly enough. Our aim here is to arrange for mid-day supervision to be the subject of separate contracts which individual teachers can choose whether or not to take up. If teachers do not choose to undertake such work others would be employed in their place to do it. It would then be impossible for teachers, who have contracted to undertake lunchtime supervision, to withdraw cover without a breach of contract. This is an absolutely crucial element of the package that I should like to see given more emphasis.

Second, I feel that the table at the back would be more effective if it also gave pay rates from 31 March 1986, and set out the percentage increases that teachers would receive as well as the absolute amounts. For example, a teacher currently at the top of scale 1, and who was promoted in September 1986, would gain a 22.8 per cent pay increase from 1 November 1986. I think that the package would be more impressively presented if some percentages could be quoted.

I hope that you will be able to take account of these comments when preparing the next version of the briefing package.

I am copying this letter to the Prime Minister.

Yours ever,



JOHN MacGREGOR

Caucasian; Teachers Day; PS -

