



Prime Minister

cc No 2

This is a progress report?  
report for Sir Robert.  
At this stage you need  
only note it

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PRIME MINISTER

SENIOR MANAGEMENT DEVELOPMENT PROGRAMME

In August 1984 you endorsed the proposals in the Coster "Training for Senior Management" Report and directed that work should proceed to give effect to them. In January 1985 Grey Gowrie forwarded to you a report from Sir Robert Armstrong giving details of progress. The attached minute from Sir Robert Armstrong contains a further report on progress. This shows that the Senior Management Development Programme is in operation from the beginning of this month, as planned. I shall report further progress to you in June 1986.

15/14

2. My officials have had good co-operation from other Departments in implementing the SMDP. The approach adopted which seeks to identify the specific areas of competency needed by participants and then to enable those competencies to be developed is one which is firmly based upon a study of external experience and of Civil Service work.

3. I know of your concern - and that of Robin Ibbs - that from the outset there should be mechanisms to ensure that the SMDP provides value for money. I think that paragraphs 9 and 10 of Sir Robert Armstrong's minute will meet this point.

4. I am copying this and Sir Robert Armstrong's minute to the Minister of State, Treasury, and to Sir Robin Ibbs.

RICHARD LUCE  
9 October 1985

