



NBP 7

Treasury Chambers, Parliament Street, SW1P 3AG

Lord Young of Graffham
Secretary of State for Employment
Caxton House
Tothill Street
LONDON

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DEREGULATION: DRAFT WHITE PAPER

I have been in separate correspondence with Kenneth Clarke about the questions of reporting benefits in kind. In brief, what I have said is that there are limits to what more we can do in this area. It is therefore going to be important not to give commitments which will raise expectations which we cannot meet.

For the purpose of the White Paper I attach a passage which I gather our officials have discussed and which I think is very much in the spirit of what you were suggesting. But I am clear that we cannot go any further than this.

I am copying this letter to the other members of E(A) and MISC 121.

JOHN MOORE

DEREGULATION WHITE PAPER: BENEFITS IN KIND

- a lot has been done already to simplify the procedures for reporting (on form P11D) expenses payments and benefits in kind provided to employees by their employer. These efforts continue. The Government have now abolished the subsidiary form P11DA on which employers were required to list all directors and higher paid employees not in receipt of benefits or expenses (830,000 of these forms were sent out by the Inland Revenue each year). The P11DA has been replaced with a simple confirmation by the employer that all necessary forms P11D have been completed and returned. The Inland Revenue are also continuing consultations to see whether further improvements can be made to the form P11D itself. The aim is to improve the guidance given to employers and keep the information that is reported to the minimum necessary, thereby keeping the administrative burden on employers as small as possible.

