Prime Minister



Gord news c. Mr. Hoskyns
Mr. Ingham
Mr. Duguid

MR. SCHOLAR

PAY

In the flurry of today's other economic events, one or two rather good pieces of pay news may have been over-looked, and you may feel they are worth drawing to the attention of the Prime Minister.

The latest gallup political index contains a survey on wage and price expectations, of which I attach a copy. Like all surveys, this can be interpreted in a variety of different ways. But however you look at it there must be significance in the fact that a quarter of the sample expect no pay increase this pay round, 93% of those who expressed a view expect less than a 10% increase, and the average increase expected is 4.6%. By comparison, the average price increase expected is 9.8%, and nearly half the sample expected prices to exceed 10%. If the sample is representative, it is clear that wage bargainers have already got the message that they are to expect a fall in living standards.

The latest figures from the <u>CBI's pay data bank</u>, released today, based on the rather small number of settlements - 172 - during the current pay round, indicate that most pay deals are now concentrated in the 5 - 7% range. That is significantly lower than the latest figure suggested by the Department of Employment's monthly pay brief, which was about 9½%. Even on this small sample, I think we can be reasonably confident that the pay round is starting lower than it did last year. That is true of the National Engineering agreement (8.2% last year, 5.1% this year), BL (6.8% last year, 3.8% this year) and of early indications in the mining and water industries.

Finally, the Prime Minister may have seen that the threat of a <u>tanker drivers strike</u> has now substantially disappeared, with today's news of the announcements by Texaco and Esso of

acceptance of the

the 8.1% offer, in addition to BP and Mobil who have already settled. The main outstanding company is Esso, but on their own they are unlikely to cause major disruption.

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| 1. | Questions and answers | Today | Compa- rison |
|----------------|---|--|-----------------|
| | 3 Over the next 12 months what, if any, percentage increase do you expect to get in your wages or salary? | 1 | 6 |
| Same Co. and . | Nil lor 2 3 or 4 5 or 6 7 or 8 9 or 10 11 or 12 13 or 14 15-20 Over 20 Don't know | 25 3 16 19 6 10 2 | NA NA |
| | Average | 17 | |
| | 4 Bearing in mind the present economic situation, inflation and unemployment, what level of wage or salary increases do you think workers should aim for? | 3 | |
| | Nil 1 or 2 3 or 4 5 or 6 7 or 8 9 or 10 11 or 12 13 or 14 15-20 0ver 20 Don't know | 5 1 5 21 11 24 7 1 4 | ÑΑ |
| | Average 5 Over the next twelve months, | 7.9 | |
| | what percentage increase in prices do you expect? Nil 1 or 2 3 or 4 5 or 6 | 2 3 . 5 7 9 20 | |
| | 7 or 8 9 or 10 11 or 12 13 or 14 15-20 Over 20 Don't know | 12 5 10 3 23 | NA |
| | Average (21-26.11.81) | 9.8 | |

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