### PRIME MINISTER

#### NHS REFORMS

In 1986 Sir Roy Griffiths was appointed "to be Deputy Chairman of the NHS Management Board and the Government's Adviser on NHS Management, with direct access to the Prime Minister". This was set out in the attached press notice. He has retained this dual role ever since although, following the management reorganisation he is now the Deputy Chairman of the NHS Policy Board (the Executive Committee is made up mainly of full-time officials). In practice he has worked more as a Department of Health adviser than as an adviser to the Government or to you, though it was on account of this more general role that he sat on the NHS Review Committee.

David Willetts 'phoned me today to convey the message that Roy Griffiths was feeling left out of the discussions on NHS reform. In particular, he was wondering how, if Rayner, Ibbs and Wolfson were invited to the seminar he was not. I suspect Sir Roy has fallen between two stools. Mr. Clarke brought with him the executives who have been working on the changes day by day to make the presentation. You chose three genuine outsiders. In this structure it would have been difficult to know where to place Sir Roy.

Nevertheless, David is right in indicating that we are not making the best use of Sir Roy's considerable experience. It is also desirable to keep him involved as it would be damaging if he were asked by the press what view he took and it were apparent that he had not been consulted.

When Mr. Clarke has sent in his response to the points raised at the seminar, you could engineer an opportunity for Sir Roy to set out his view. For example, he could accompany Mr. Clarke at any subsequent meeting.

### CONFIDENTIAL

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Similar issues arise over community care. If there is a major change in the timetable it would be wise to bring Sir Roy along with the decision.

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ANDREW TURNBULL
22 June 1990

c:\pps\NHS (ecl)

Department of Health and Social Security

# PRESS Alexander Fleming House Elephant and Castle London SE1 6BY RELEASE

Telephone 01-407 5522

86/310

2 October 1986

### NHS MANAGEMENT BOARD APPOINTMENTS

Norman Fowler, Secretary of State for Social Services, today announced that, with the approval of the Prime Minister, the following appointments have been made in the Department of Health and Social Security.

Tony Newton, Minister for Health, is also to be Chairman of the NHS Management Board.

Sir Roy Griffiths, Deputy Chairman and Managing Director of J Sainsbury PLC, is to be Deputy Chairman of the NHS Management Board and the Government's Adviser on NHS Management, with direct access to the Prime Minister. Sir Roy Griffiths' appointment will be part-time and unpaid.

Len Peach, currently Personnel Director of the NHS
Management Board, is to be Chief Executive Officer of
the Board and Accounting Officer in the rank of
Second Permanent Secretary. Mr Peach is already on
secondment to the Civil Service from IBM. A new
Personnel Director will be appointed in due course.

Mr Fowler said:

"These latest changes in the NHS Management Board will greatly strengthen the leadership of the NHS and so enable us to keep improving the service.

"Much has already been done to improve the management of the ional Health Service since Sir Roy Griffiths' team reported to me in 1983.

"There are now 800 general managers in post in the NHS, and the performance of the service is steadily improving. Once again in 1985, the number of patients treated rose to record levels; and this year the service will generate £150 million in cash, through improved efficiency, towards the cost of running and developing services for patients."

### NOTE FOR EDITORS

- The NHS Management Board was set up within the Department of Health and Social Security on the recommendation of the NHS Management Inquiry, chaired by Sir Roy Griffiths, which was asked by the Secretary of State for Social Services in 1983 to review management arrangements for the NHS. The Government accepted the Inquiry's recommendation that the Departmental functions concerned with the management of health authorities should be carried out, within the Department and under the existing statutory framework, by a Board constituted from the health service, the private sector and the Civil Service.
- Mr Peach, the Board's Personnel Director, has been acting as Chairman since Victor Paige resigned on 3 June 1986.
- The other members of the Board are:

Sir Donald Acheson - Chief Medical Officer;

- Director of Health Authority Mrs G T Banks

Finance;

- Director of Planning and Mr M J Fairey Information Technology;

- Director of Operations; Mr G A Hart

- Director of Health Authority Mr A J Merifield

Liaison;

- Director of Financial Management; Mr I Mills

- Non-Executive Director; Mr D Nichol

Mrs A A B Poole - Chief Nursing Officer.

In addition, Mr D N I Pearce is Property Adviser to the Board and Mr T Critchley is the Board's Director of Procurement and Distribution.

## Membership of the Management Board

Chairman
Tony Newton
Minister for Health

Deputy Chairman
Sir Roy Griffiths
Government Adviser on NHS Management

Chief Executive and Director of Personnel Len Peach

Sir Donald Acheson Chief Medical Officer

Tom Critchley Director of NHS Procurement and Distribution

Mike Fairey
Director of Planning
and Information Technology

Graham Hart Director of Operations

John James
Director of Health
Authority Finance

Anthony Merifield Director of Health Authority Liaison

In Mills
Director of Financial
Management

Duncan Nichol
Non Executive Director,
Regional General Manager

Mrs Anne Poole Chief Nursing Officer

Peter Wormald
Director of Operations
(Personnel)

Idris Pearce Property Adviser to the Board The NHS Management Board supports Ministers in the management of the hospital and community health services.

Its members have wide experience of the health service, the private sector and the civil service.

It secures implementation of Ministers' policies by giving leadership to general managers, monitors performance to achieve improvements in patient services and ensures the