

convo

*Manpower
Employment
Minister*

PA
MUS 31/3



Prime Minister

MINISTRY OF DEFENCE WHITEHALL LONDON SW1A 2HB

For inclusion in

TELEPHONE 01-218 9000
DIRECT DIALLING 01-218 2111/3

the CBI or

MO 24

29th March 1983

*Sheffield
speech?*

*I think it will have
to be answered in the*

MUS 30/3

Norman

*blame
not*

PT 8

When John Nott wrote to you on 1st November 1982, in reply to your letter of 14th October, about the participation of the Armed Forces in the Youth Training Scheme, he said that he was setting a study in hand to see what the extent of our participation might be. We have now completed this, and our officials have discussed the possibilities in some detail.

The Services have expressed serious reservations about participating in the scheme, and I have given a good deal of weight to their understandable reluctance to shoulder burdens involving the diversion of defence resources for tasks which do not directly serve the purposes of Defence. Nevertheless I have come to the conclusion that in the wider national interest of dealing with youth unemployment the Services should participate. The Chiefs of Staff have assured me that if a political decision of this nature is taken, they will do all in their power to make the scheme a success.

On this basis, I believe that we can offer up to some 5,200 YTS places in the Armed Forces in 1983/84 to unemployed 16-18 year olds. Because of the structure and loading of our training, however, only about 1500 places could be offered to 16 year olds. For the same reasons, there will be about 150 places for girls confined to the RN and RAF.

The Rt Hon Norman Tebbit MP



Trainees will be volunteers and recruited through single Service recruiting machinery and sent wherever there are vacancies in the Training Organisation. As a result it will not be possible to provide much choice of unit or location. The majority, after general basic recruit training lasting up to 6 weeks, will be posted to units. Up to about one-third of the trainees will be posted to technical units, and will continue to receive skill training of a type which is perhaps more relevant to employment in civilian life. We do not intend to restrict them from serving abroad or in ships but the scope for this will not be great.

They will not be posted to Northern Ireland because of the rule that soldiers under 18 should not serve in the Province. We should also try to avoid postings to Units due for operational tours in the Falklands. However, there would remain a possibility that, for example, a ship with some trainees on board might suddenly be directed to the South Atlantic for operational reasons. I would not wish this possibility to be ruled out altogether as our general policy will be that the trainees should be treated, so far as possible, on the same basis as their regular colleagues and not as 2nd class citizens. Our aim will be to convey the flavour in our publicity that, while it is by and large unlikely that trainees will serve abroad or in the Falklands, this is a possibility which cannot entirely be ruled out.

Trainees will be subject, by statute, to military law and military discipline. They will in all but a few respects be servicemen and their way of life will be very different, and more restricted, than those who may have joined other YTS in the civil world. We are, however, planning for them to be able to leave after a period of notice not exceeding 14 days. It is not intended to make effective any liability for reserve service, but YTS will be encouraged to volunteer for this, either during or at the end of their engagement.



Provision for a new 12 month engagement will require the laying of Statutory Instruments amending various Service Regulations, and they will be subject to a negative resolution of either House. We must, therefore, prepare ourselves for some debate during that stage, if not earlier. Assuming that an announcement is made shortly, we would hope to bring the scheme into effect sometime before September this year.

We estimate that, with the subvention from MSC in the terms described the direct outgoings of the Department will be more or less balanced. We are looking however at the question of the charges to be raised for food and accommodation in view of the need to ensure that the disparity between the take-home pay of trainees and their regular counterparts is not so wide as to lead to problems of discipline and morale. I should add that our plans and capacity do, of course, vary from year to year, and we cannot at this stage give firm undertakings to provide the same number of places in subsequent years. We are also looking at the longer term financial consequences.

The publicity for these proposals will need to be handled very carefully. In particular, we will need to dispose of the charge that this is conscription in another form. My general approach would be that we have thought very carefully about the scheme, that we are aware of the difficulties but that we cannot ignore the real imperative of 3 million people out of work and the positive contribution the Services can make to alleviate the problem. We would make it clear that we have got rid of conscription and we are not going to re-introduce it. We have decided to go for a smaller, highly trained, volunteer regular force, and any Service scheme for YTS is to be consistent with this objective. This will be achieved by making YTS applicants volunteers and I think I must be able to say publicly that failure to take up a YTS opportunity in the Services, leaving early, or dismissal will not, as in other schemes, count towards any possible suspension of benefits. We would




make it clear that the scheme is experimental. We discussed public handling of the Armed Forces scheme this morning. You told me that you were not planning to make any announcement before Easter and we agreed that we would talk after Easter about the line to be adopted and, in particular, the question of whether an oral Parliamentary statement is necessary.

As regards the MOD's participation in YTS on the civil side I understand that the way for some civil service involvement has now been cleared. Subject to satisfactory further discussions on ways and means I can agree that MOD civil establishments should make a contribution at least as considerable as under the YOP arrangements. This must depend however upon early settlement between MSC and MPO as to the ground rules for this participation. In this connection I am anxious that the valuable schemes we run overseas for the teenagers of Service families - important for dealing, especially in British Forces Germany, with a difficult problem - should continue. I hope you can let me know that YTS will subsume the YOP scheme in this respect, without interruption.

Perhaps you would let me know if the proposals set out above are consistent with your view of the YTS as a whole.

I am sending a copy of this letter to the Prime Minister, the Chancellor of the Exchequer and to Barney Heyhoe, and Sir Robert Armstrong.

Yours ever


Michael Heseltine

50 MAY 1963



PRIME MINISTER

MS 2

MR. HESELTINE'S STATEMENT

Mr. Heseltine's statement on youth training in the Armed Services met a partisan response. The Opposition condemned the scheme while Government backbenchers were enthusiastic in their support. Denzil Davies set the tone for the Opposition by calling the scheme "an insult to the Armed Services and to young people" and saying that what was needed was real jobs (which enabled Mr. Heseltine to say that Mr. Davies was implying that jobs in the Armed Services were not real). The Opposition Members spoke with varying degrees of rancour against the scheme alleging that it was "back to a conscription, ^{that} with the Armed Services" and the MSC were against the scheme and that it represented the Government's failure to solve the real problem of unemployment. All the Government backbenchers who spoke, including Mark Carlisle, Antony Buck, Philip Goodhart, Jim Spicer, Cyril Townsend, David Gilroy Bevan, Alan Haselhurst, John Wilkinson and Robert Atkins, gave the scheme an enthusiastic welcome and their main concern was that if it proved a success it should be extended.

The only support from the Opposition benches for the scheme came from Shirley Williams.

Mr. Heseltine's responses to the Opposition were very well received by Government backbenchers who gave him the opportunity to score several political points. Robert Atkins asked, for example, if Labour's opposition to the scheme was not a major political misjudgement. Mr. Heseltine replied that by their standards, no!

J.F.

14 April 1983



Manpower

MINISTRY OF DEFENCE
MAIN BUILDING WHITEHALL LONDON SW1

Telephone 01-~~230722~~ 218 6169

MO 24(7)

14th April 1983

Dear Tim,

Further to my letter of yesterday's date (not to certain copy addressees) I attach two copies of the final text of the Statement which my Secretary of State will make to the House this afternoon on the participation of the Armed Forces in the Government's Youth Training Scheme.

Copies of this letter and of the Statement go to David Heyhoe (Lord President's office), Murdo MacLean (Chief Whip's office) (5 copies), Brett Bonner (Employment Secretary's office), Margaret O'Mara (Chancellor of the Exchequer's office), David Beamish (House of Lords Whips' office), Bernard Ingham and Richard Hatfield (Sir Robert Armstrong's office). I am sending copies separately to the Speaker's Secretary.

Yours ever,
Barry Neale

(B P NEALE)
Private Secretary

Timothy Flesher Esq

Macramara

- 1) no paper gus
- 2) compensation
- 3) finding - MSK
- 4) ~~Pages~~ Amed faces agent
- 5

Hesler Lab

Out side OK

STATEMENT BY SECRETARY OF STATE FOR DEFENCE

ARMED SERVICES YOUTH TRAINING SCHEME

Mr Speaker,

With your permission I will make a statement on the participation of the Armed Forces in the Government's Youth Training Scheme.

I have been considering the role of the Armed Forces in the Government's programme to provide training and work experience for unemployed school leavers. The high quality of the training provided by our Armed Forces has convinced me that they should play a part. I therefore propose to make available some 5,200 places for the young unemployed volunteering for such opportunities which will be on the same basis as the Youth Training Scheme. The precise number of places available in the first year will depend on the number of applications and the capacity of the Services training organisation. The young people will volunteer to join one of the Services on a twelve months engagement, part of which will be spent in formal training and the remainder in work experience. All volunteers will receive the same basic training as regular Servicemen and women, and some will go on to learn skills and trades. All applicants for the scheme will be volunteers, will have to satisfy existing entry standards and will be able to leave at any time on 14 days' notice.

F. Atkinson Training in areas - being not
filling
theatre - same as appropriate.

A. Lynn Compulsory curriculum

M1 Obviously not curriculum

D. Gwynn-Bear - curriculum - extension
of scheme

DD Bauer Working scheme emphasizes
for working professionals.

DD not real jobs

A. Heselhurst Curricula - reference to help

M1 - look at proposal.

Wainwright what kind of training

Wilkinson expertise

Ken Eastham ? Selection procedure - colleges of
higher education

R. Atkins now political judgement of opposition
in opening scheme

Hedderley by low standards -> no.

They will be Servicemen and Servicewomen and in all but a few respects will qualify for the same benefits as single regulars and under the same disciplines. They will receive, as will youngsters joining civilian employers in the scheme, an allowance of £25 per week. I have decided that a deduction from this will be made for food and accommodation of £10 per week.

The Ministry of Defence will receive ~~the same subvention as civil employers.~~ the same subvention as civil employers. As the YTS volunteers will pay less than the normal Service food and accommodation charge, my Department will contribute about £1M to subsidise this lower deduction.

In order to give effect to these proposals, I shall be laying before the House Statutory Instruments to amend the appropriate Service regulations. I hope that the scheme may be in operation before September this year.

Mr Speaker, I am sure the House will applaud the willingness of the Armed Services to devote some of their training skills for the benefit of young people. I recommend the scheme to the House.

Denzil Dames - departing epitaph → create
reemployment - putting uniform - no
dignity. Back in dose queues after 12 months
MSc turned down 2 years ago. Insult to
civilian forces + young people Real jobs

Heseltine Obsessed with running down service, many
people will volunteer

Cairns Widely welcomed - training
- constructive

S Williams - support - military law - Yes
- trainees have no special status
- no new home

A. Buck - welcomed - home + abroad

N. Spearing - introduction of new category of service
volunteer / equal men + women / recruits

P. Goodhart - congratulate on expanding MSc
- trainees will have priority

D. Young - criticism of Govt not forces, not
first step towards conscription

Jim Spruel - farm scheme - trial run -
expansion.

J. Ashley - rights no conscription

C. Tomes - training techniques a success - pilot
scheme - renew after a year

Tom Lester - better alternatives than one of forces
v/c

Nelson support - civil side to
MOD

Exhaustion
Complex
conscription



MINISTRY OF DEFENCE
MAIN BUILDING WHITEHALL LONDON SW1

Telephone 01-~~830 7022~~ 218 6169

Memorandum cc BI WR

MO 24(7)

13th April 1983

*PM has seen WH
Prime Minister 14/4
WR
13/4*

Dear Tim,

I spoke to you yesterday (and to the offices of the Leader of the House and the Chief Whip) and told you of my Secretary of State's proposal to make an oral Statement tomorrow afternoon (Thursday 14th April) on the participation of the Armed Forces in the Government's Youth Training Scheme.

I now enclose, for your information and that of my copy addressees, a copy of the proposed draft Statement by Mr Heseltine. I will be circulating tomorrow morning the final text of the Statement, and I will at the same time provide copies to the Speaker's Secretary and to Sir Robert Armstrong's office.

I am sending copies of this letter to David Heyhoe (Lord President's Office), Murdo MacLean (Chief Whip's Office), Brett Bonner (Employment Secretary's Office), Margaret O'Mara (Chancellor of the Exchequer's Office) and David Beamish (at the House of Lords).

*Yours ever,
Barry Neale*

(B P NEALE)
Private Secretary

Timothy Flesher Esq

DRAFT STATEMENT BY S OF S

ARMED FORCES YOUTH TRAINING SCHEME

Armed Forces
Youth Training
Scheme.

Mr Speaker,

with your permission I will make a statement on the participation of the Armed Forces in the Government's Youth Training Scheme.

I have been considering whether the Armed Forces should play a part in the effort to provide training and work experience for unemployed school leavers. The high standards of our Armed Forces, and the quality of the training they provide, have convinced me that they can make a positive contribution to the problem of youth unemployment.

I propose to make available some 5,200 places for the young unemployed on the same basis as the Youth Training Scheme. The young people will volunteer to join one of the Services on a twelve months engagement, part of which will be spent in formal training and the remainder in work experience. There will be places in the RN and RAF for some 150 girls. All volunteers will receive the same basic training as regular Servicemen and women, and some will go on to learn skills and trades. In either case I believe that the training and experience they will receive will stand them in good stead when they go on to look for full-time employment.

I should emphasise that the Armed Services now have few problems in recruiting. Against this background acceptance of YTS volunteers is in no sense a return to national service, nor is it a step down that road. We decided long ago on a smaller, highly trained, volunteer regular force, and events have shown that this was right.

The scheme which I am proposing will be fully consistent with that decision. All applicants for the scheme will be volunteers, and able to leave at any time on 14 days' notice.

I plan to review the Services' involvement after one year in the light of experience and to this extent our participation in the scheme will be experimental. In the first year we hope to make available up to some 5,200 places, although achievement of this target will depend upon the number of applications we receive, and the capacity of the Services training organisation to absorb the numbers at the time they apply. In all but a few respects they will be Servicemen and Servicewomen, qualifying for the same benefits as single regulars and under the same disciplines. Since however, their commitment is less, they will receive as will youngsters joining civilian employers in the scheme an allowance of £25 per week. I recognise, however, that to levy the full food and accommodation charges for trainees would leave them with an unacceptably small amount of money, and I am therefore planning to leave them with a clear £15 a week, and require only a flat rate of about £10 per week as a contribution to these charges.

The Ministry of Defence will receive from the Manpower Services Commission the same subvention as civil employers, which will cover the bulk of the costs of the scheme.

A new 12-month engagement will be necessary to allow participation in the Services on the basis I have described and for this purpose I shall be laying before the House Statutory Instruments to amend the Service regulations on enlistment and terms of service. These will need to be available for the scheme to be introduced some time before September this year.

Mr Speaker, I am sure the House will welcome the scheme, and applaud the determination of the Armed Services to devote scarce resources to the need to help with the national problem of youth unemployment. It is a measure of the seriousness with which this Government views the problem that I have agreed that the three Services should assist in this way. I recommend the scheme to the House.



File SW
cc: Mr. Ingham

10 DOWNING STREET

From the Private Secretary

12 April, 1983

Thank you for your letter of 8 April about the announcement on the participation of Civil Service Departments in the Youth Training Scheme. As I told you yesterday, the Prime Minister is content with the arrangements for this announcement set out in your letter.

I understand that Mr. Heseltine has agreed with the Lord President that he should make a statement on Thursday about the participation of the armed forces in the Youth Training Scheme. The Prime Minister is content with this arrangement also, and looks forward to seeing a draft of the statement.

I am copying this to Mary Brown (Lord Privy Seal's Office), Richard Mottram (Ministry of Defence) and David Vere (Manpower Services Commission).

W. F. S. RICKETT

Richard Power, Esq.,
Department of Employment

do

2 pps



CF
pps pl
MCS 11/4

MINISTRY OF DEFENCE
MAIN BUILDING WHITEHALL LONDON SW1
Telephone 01-~~230 7922~~ 218 2111/3

MO 24

11th April 1983

PA

Dear Michael,

YOUTH TRAINING SCHEME AND THE CIVIL SERVICE

below

Thank you for your letter of 28th March in which you told us of the Prime Minister's agreement to the limited participation of the Civil Service in the Youth Training Scheme. You will have seen Mr Heseltine's letter of 29th March to Mr Tebbit about the participation of the Armed Forces in YTS in which he referred to MOD involvement also on the civil side. He is content that the Department should explore urgently with the Manpower Services Commission the extent to which we are able to help within existing manpower cover and subject to satisfactory financial arrangements.

In principle we do not foresee any particular security difficulties arising. The normal rules will apply which could mean that attachment to our PE nuclear establishments is ruled out.

I am copying this letter to Barnaby Shaw (Department of Employment) and Jim Buckley (MPO)

Your ever
Nick Evans

(N H R EVANS)

M C Scholar Esq

Manpower : Special Eng Measures Pt 9.

MINISTRY OF DEFENCE
MAIN BUILDING WHITEHALL LONDON SW1
TELEPHONE 01-204 7000



11 APR 1983



CONFIDENTIAL



10 DOWNING STREET

From the Private Secretary

11 April 1983

YOUTH TRAINING SCHEME AND THE CIVIL
SERVICE

The Prime Minister was grateful for your minute of 25 March about the participation of the Civil Service within the Youth Training Scheme.

As I mentioned to you on the telephone earlier today, the Prime Minister agrees to the extension of the Youth Training Scheme to certain establishments within the Ministry of Defence; Royal Ordnance Factories, Royal Dockyards, Defence Procurement Executive, Repair and Maintenance, and Stores and Depots. The Prime Minister's agreement is subject to there being no objection from the Ministry of Defence on security grounds: I understand that the Ministry of Defence do not, in principle, foresee any particular security difficulties.

I am copying this letter to Barnaby Shaw (Department of Employment), Mary Brown (Lord Privy Seal's Office) and Nick Evans (Ministry of Defence).

M. G. SCHOLAR

David Young, Esq.,
Manpower Services Commission.

CONFIDENTIAL

fu

Prime Minister.

Duty Call



Parliamentary under
Secretary of State

Department of Employment

Caxton House Tothill Street London SW1H 9NF 8/4

Telephone Direct Line 01-213 6620/6690

Switchboard 01-213 3000

Willie Rickett Esq
Private Secretary
Prime Minister's Office
10 Downing Street
LONDON SW1

Answered

8 April 1983

Dear Willie

When we spoke this afternoon I agreed to provide you with some further information about my Minister's current thinking on the announcement about the participation of Civil Service Departments in the Youth Training Scheme.

As you know, the Prime Minister has now agreed which Civil Service Departments should take part in the Youth Training Scheme. My Minister hopes to announce Civil Service participation in the Scheme on Tuesday, when the Department of Employment is First For Questions. A statement by the Lord Privy Seal and the Minister of State at the Treasury later that afternoon, in response to ... written PQs, will provide further details. I attach a copy of a draft which has been cleared by the Lord Privy Seal. Bernard Ingham has also suggested, as you know, that the Prime Minister may like ... to refer to the point during her own Question Time that day if the opportunity arises. I have therefore attached a Background Note which may be useful.

Mr Morrison has discussed the timing of the announcement with our Secretary of State, and both are keen to make it on Tuesday. Three Questions high on the list for answer that day relate to the Youth Training Scheme, and it seems very likely indeed that Ministers will be pressed on the question of Civil Service participation - very possibly by the Government's own supporters. Several members have taken up the point with Mr Morrison recently, by letter and by telephone, and it has been raised at Question Time before. The CBI, too, as you know, have been pressing us on this.

Finally, the Manpower Services Commission continues to face criticism that the Government itself is doing nothing from employers whose help they depend upon to get the Scheme off to a sound start.

I should be most grateful if you could let me know whether the Prime Minister has any objection to what is proposed. A reply



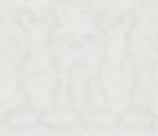
early on Monday would be appreciated because of the need to arrange the Question for written answer on Tuesday.

I am copying this to Mary Brown (MPO), Richard Mottram (MoD) and David Vere (MSC).

Yours Sincerely
Richard Power

RICHARD POWER
Private Secretary

conqueror



BACKGROUND NOTE FOR THE PRIME MINISTER

The Youth Training Scheme and the Civil Service

1 The Youth Training Scheme will guarantee the early offer of one year's high quality foundation training to unemployed 16 year-old school-leavers. Employed 16 year-old leavers, unemployed 17 year-old leavers and unemployed disabled 18 year-old leavers will also be eligible. The new Scheme supersedes the Youth Opportunities Programme. It started on 1 April and will be fully underway by September.

2 Each programme will continue a planned mix of work experience and training, including a minimum of 13 weeks off-the-job education or training. The youngsters will be provided with a certificate at the end, showing what they have achieved.

3 The Scheme will offer places for 460,000 of this year's school-leavers. About 300,000 of these will be on schemes based with employers. Youngsters leaving school at Easter will not have to wait long for a place.

4 The Prime Minister has agreed that the Civil Service as an employer should play its part in the Scheme, and has identified the following Departments and establishments as suitable:

Royal Mint
Her Majesty's Stationery Office
Ordnance Survey
Export Credit Guarantees Department
Ministry of Agriculture, Commodities Division
Offshore Supplies Office, Glasgow
Forestry Commission
Customs and Excise (particularly at Southend)
Some office/common service areas (including computers)
Government research activities
Manpower Services Commission
Royal Ordnance Factories)
Royal Dockyards)
Defence Procurement Executive (Repair and maintenance facilities Stores and depots)) See paragraph 9
below)

5 These Departments will either be able to act as 'Managing Agents', drawing up a co-ordinated programme of training themselves, or to participate by providing work experience placements as part of a training programme arranged by an "outside" agent.

6 Civil Service managing agents will be treated like any other for funding purposes. They will receive £1,850 per place per year, plus £100 as a managing agency fee for each youngster on the Scheme. Departments will also be able to claim the grant for every two youngsters they normally recruit so long as they take on three extra trainees under the Scheme. The youngsters can be treated either as trainees on the £25 per week allowance, or as employees on the normal negotiated rates.

7 The MPO are discussing with MSC setting up schemes in the listed locations, and the trade unions are being consulted. Scheme approvals will be handled in the normal way by MSC. It is not yet possible to say how many places will be offered in the Civil Service.

8 MPO and MSC are discussing the training place to be offered in the Prime Minister's office.

9 The Prime Minister agreed to the inclusion of MOD civilian establishments being included in the list so long as there were no security difficulties. We understand that Mr Heseltine is being advised that security considerations should not rule out schemes in principle in these locations, and MOD hope to move swiftly to make the necessary arrangements.

ARRANGED PQ FOR ANSWER BY MPO ON TUESDAY 12 APRIL /APPROVED BY
BARONESS YOUNG

Q. "To ask the Lord Privy Seal what are the Government's plans for Civil Service participation in the Youth Training Scheme and whether she will make a statement".

A. "The following organisations are considering offering places under the Youth Training Scheme:

Royal Mint

Her Majesty's Stationery Office

Ordnance Survey

Export Credit Guarantees Department

Ministry of Agriculture, Commodities Division

Offshore Supplies Office, Glasgow

Forestry Commission

Customs and Excise (particularly at Southend)

Some office/common service areas (including computers)

Government research activities

Manpower Services Commission

/MOD civilian establishments, including Royal Ordnance

Factories, Royal Dockyards and the Defence Procurement

Executive7*

* The inclusion of MOD civilian establishments is still to be cleared by Secretary of State for Defence. It is hoped that agreement will be reached on Monday.



Mr. Rickett
Mr. Walker
Mr. Keppell

Mr. Scholar

Department of Employment
Caxton House Tothill Street London SW1H 9NA
Telephone Direct Line 01-213 5020
Switchboard 01-213 3000

B Ingham Esq
Press Secretary
Prime Minister's Office
10 Downing Street
London
SW1

8 April 1983

Dear Bernard,

Thank you for your letter about forthcoming YTS announcements.

Your views accord with ours and it is most helpful to know how you see it. I had some doubt about the intended role of the Prime Minister.

It seems to us that by putting the Civil Service and Armed Forces announcements together we would be in danger as you suggest of losing the "good" story of the Civil Service involvement in the rush of publicity - not so easy to handle - that will inevitably surround the Armed Forces announcement.

The way we see it at the moment is that MPO will have an arranged PQ on Tuesday to cover the Civil Service aspects and this will be anticipated by a planted supplementary question during our own question time that same day. The Armed Forces aspects can be left for another day as you mention. It has yet to be sorted out quite how this one will be announced. Our Secretary of State and Mr Heseltine have yet to organise this between them.

The third bite of the cherry you clearly see as the Prime Minister's speech to the CBI and perhaps this is the forum for a first mention of the No 10 YTS contribution.

Given that the Prime Minister is quite likely to get follow up questions during her question time on Tuesday, briefing will be provided.

I am copying this letter to Neville Taylor (MoD), John Stubbs (MPO) and Michael Scholar (No 10).

Yours sincerely

[Signature]
HUGH COLVER
Chief Press Officer



10 DOWNING STREET

Manpower

From the Press Secretary

7 April 1983

Jim Hugh,

I gather that in my absence you have been pressing for views on the YTS announcement.

I am sure the news about the Army will overshadow the Civil Service aspects.

We should therefore aim for two bites at the cherry - or three.

Why not do the Civil Service aspects when, as I understand it, you are first for Questions on Tuesday? The Prime Minister could reinforce that at her Question Time if the opportunity arose. The Defence Secretary could announce the Army aspect on Wednesday or Thursday (and Romola is investigating this possibility).

Finally, the Prime Minister could bring all the threads together in a passage in her CBI speech, if that proved convenient. I hope this is helpful.

I am copying to Neville Taylor (MoD) and Michael Scholar (here).

John Smith
Bernard

BERNARD INGHAM

Hugh Colver Esq
Department of Employment

050



10 DOWNING STREET

From the Private Secretary

28 March 1983

YOUTH TRAINING SCHEME AND THE CIVIL SERVICE

The Prime Minister has agreed to the limited participation of the Civil Service within the Youth Training Scheme. She has also agreed, subject to your Secretary of State's views about the security implications of the proposal, to the extension of the Youth Training Scheme to certain establishments within the Ministry of Defence: Royal Ordnance Factories, Royal Dockyards, the Defence Procurement Executive, Repair and Maintenance, and Stores and Depots.

B/K

I should be grateful if you would let me know whether your Secretary of State sees any difficulties in this proposal.

I am sending a copy of this letter to Barnaby Shaw (Department of Employment).

M. C. SCHOLAR

Richard Mottram, Esq.,
Ministry of Defence.

sc no.

Prime Minister



Manpower Services Commission

If Mr Heseltine is happy with the security implications, and if Mr Tebbit is also content,

Selkirk House
166 High Holborn
London WC1V 6PF
Telephone: 01-836 6126

Chairman: David Young

Your ref:

Our ref:

Date:

25 March, 1983

agree to (a) - (e) being included within YTS?

PLS 25/3

PRIME MINISTER

YOUTH TRAINING SCHEME AND THE CIVIL SERVICE

When we met on 1st March and agreed the limited participation of the Civil Service within the Youth Training Scheme, I did say that there might be certain specialised activities falling broadly within the Civil Service which would be suitable for trainees under the Scheme and we agreed that I might put these to you at a later time.

I have now investigated the position and I feel that there are certain establishments within MoD which would be suitable. These would be:

- (a) Royal Ordnance Factories
- (b) Dockyards
- (c) Defence Procurement Executive
- (d) Repair and maintenance
- (e) Stores, depots.

I appreciate that in some of these installations there may well be security implications which would immediately rule them out but, on the assumption that there are no special circumstances, I would be grateful for your agreement that we could add these establishments to the list.

I might add that I have visited some of the Royal Ordnance Factories and apart from the nature of their product, they are in fact normal industrial concerns and would be very suitable to provide the work experience element of the Youth Training Scheme.

I am copying this to Norman Tebbit.

Ref

Manpower #49

Special Employment Measures

1977