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Prime Minister (1) cf JV



Bernard is taking a short meeting  
next week to ensure that these  
announcements are sensibly timed

Treasury Chambers, Parliament Street, SW1P 3AG - in a rather more  
01-233 3000 purposeful way than implied at X.

30 September 1982

Agree the Chancellor's conclusions?

Michael Scholar, Esq.,  
No.10 Downing Street

MCS 1/10

Yes no

Dear Michael,

NATIONALISED INDUSTRY BOARD PAY IN 1982

You wrote to Peter Jenkins on 15 September confirming that the Prime Minister was generally content with the overall approach to the pay of nationalised industry board members set out in the Chancellor's minute to her of 28 July.

..... The attached table lists for the Prime Minister's information the proposals for increases in the pay of nationalised industry board members this year which the Chancellor has so far considered and which he proposes to accept. The increases range from 3.8 per cent for the Chairman of BNOC to 16.4 per cent for the Chairman of the South of Scotland Electricity Board. The Chancellor considers that the increases are justifiable.

X He has considered the possibility of adverse publicity affecting the NHS negotiations or other difficult pay negotiations elsewhere. However, in the majority of cases no specific public announcement of the new salaries is planned and unless the information is actively sought in Parliament or elsewhere (a risk we cannot avoid), it will not become publicly available until either the annual report of the industry is produced or the MPO's list of non-departmental bodies and nationalised industries (which will contain limited information on salaries) is published early in the New Year.

Mars,

Margaret

MISS M. O'MARA



10 DOWNING STREET

*From the Private Secretary*

4 October 1982

NATIONALISED INDUSTRY BOARD PAY 1982

Thank you for your letter of 30 September in which you set out the Chancellor's conclusions about the proposed increases in the pay of Nationalised Industry Board members which have so far come forward.

I showed your letter to the Prime Minister at the weekend. She endorses the Chancellor's conclusions.

M. C. SCHOLAR

Miss M. O'Mara,  
HM Treasury.



	<u>Current Salary</u>	<u>Sponsor Minister's proposal</u>	<u>Percentage increases</u>	<u>Comment</u>
	£	£		
<u>Atomic Energy Authority</u>				
Chairman	32,000	No proposal: new appointment		
Deputy Chairman	37,000	40,700	} 10%	Board proposed 14%
Full-time members	31,250	34,370		
Non-executives	3,800	4,180		
<u>British National Oil Corporation</u>				
Chairman	62,600	65,000	3.8%	Board's own proposals. The Deputy Chairman has taken on new responsibilities His salary take account of abatment
Deputy Chairman	15,550	18,000	15.1%	
Full-time members	36,400	40,000	9.1%	
	-40,650	-45,000	-10.7%	
Non-executives	4,000	4,360	9%	
<u>British Nuclear Fuels Ltd</u>				
Chairman	17,120	18,800	9.8%	Board's own proposal. Main comprises a 10% increase in the each range plus some move- ment up the range
Managing Director	41,200	47,500	15.3%	
Other executive directors	28,000	31,500	12.1%	
	-33,000	-37,000	-13.8%	
Non-executives	3,750	4,125	10%	
<u>Post Office</u>				
Chairman	53,650	57,135	} 6.2%	Board's proposal. Increase from 1 April 1982 (ie. 9 months after previous increase). A small performan- - related bonus proposed in addition.
Deputy Chairman	44,000	46,860		
Full-time members	34,000	36,210		
	-40,000	42,600		
Non-executives	4,795	5,105		



British Airports Authority

Chairman	36,750	38,850	5.7%
Deputy Chairman	5,600	6,350	13.4%
Managing Director	31,000	33,100	6.8%
Other full-time members	27,207	29,307	7.3%
	-28,750	-30,850	-7.8%
Non-executives	3,900	4,450	14.1%

Boards proposals, except for Deputy Chairman. Increase from 1 January 1982 (ie. 9 months after last increase).

British Transport Docks Board

Chairman	32,635	37,500	} 15%
Deputy Chairman	10,600	12,075	
Full-time members	23,250	26,750	
	-24,075	-27,700	
Non-executives	4,333	4985	

Board proposed increases of between 24% and 31%

National Bus Company

Chairman	21,828	25,100	} 15%
Deputy Chairman	30,235	34,770	
Full-time members	23,970	27,565	
	-25,910	-29,795	
Non-executives	3,110	3575	

Board proposed increase of 17% for Chairman and of between 30% and 38% for executive board members. Settlement date 1 March 1982.

Crown Agents

Chairman	33,000	37,500	} 14% - 15%
Deputy Chairman	3,210	3,650	
Managing Director	26,210	30,250	
Non-executives	2,710	3,100	

14% increase for Chairman proposed by board. Managing Director's salary follows that of Deputy Chairman.

South of Scotland Electricity Board

Chairman	32,635	38,000	16.4%
Deputy Chairman	[31,160]	32,000	2.7%
Non-executives	2675	3,050	14%

Board proposed increases around 30%. Deputy Chairman's post currently unfilled (salary is that of previous incumbent)





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10 DOWNING STREET

*From the Private Secretary*

1 October 1982

Pay of Nationalised Industry Chiefs

We spoke about your letter of 30 September about the impending pay increases for nationalised industry Chairmen and Deputy Chairmen.

There will indeed be a range of pay increases for the Chairman and Board Members of the various industries. Bernard Ingham here is co-ordinating the timing of the announcements. Our present thinking is that they will come out one by one, with, perhaps, first a low increase then a high increase then a low increase and so on. Bernard Ingham will, I know, consult the DHSS before reaching a conclusion about the most sensible timing.

I am sending a copy of this letter to Bernard Ingham.

M. C. SCHOLAR

David Clark, Esq.,  
Department of Health and Social Security.

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Alexander Fleming House, Elephant & Castle, London SE1 6BY

Telephone 01-407 5522

*From the Secretary of State for Social Services*

Michael Scholar Esq  
10 Downing Street

30 September 1982

*Dear Michael*

PAY OF NATIONALISED INDUSTRY CHIEFS

We understand that announcements are pending on pay increases for nationalised industry Chairmen and Deputy Chairmen.

My Secretary of State hopes that there will be a range of pay increases, and not a standard increase, for the various Chairmen, and that this fact is publicised. Also, if the announcements are to come in a series, he considers it important that the lowest increase, and not the highest, comes out first.

May we take it that No 10 will control the publicity on this?

*Yours ever,*

*David*

D J Clark  
Private Secretary

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REPUBLICAN PARTY OF TEXAS  
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