

*Annex coming**NBPM**26/2*

## DEPARTMENT OF EDUCATION AND SCIENCE

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FROM THE SECRETARY OF STATE

26 June 1984

*Dear Nigel,*

## TEACHERS' PAY IN 1984

The Burnham Primary and Secondary Committee met today. The meeting took the course which I envisaged in my letter of 20 June and it concluded with an agreement that this year's pay settlement should be referred to arbitration on the terms set out in the annex to this letter, those terms to be accompanied by a letter incorporating the supplementary statement also given in the annex.

My representatives made clear my and the Government's continuing opposition in principle to arbitration. However, the terms which have now been agreed do at least make clear in the most decisive terms that the arbitrator is being invited to look at a one year pay settlement and nothing else. The terms could have been worse.

The arbitral process will now be set in hand by the independent chairman of the Committee who must according to the rules inform the ACAS and invite them to convene an arbitral body. My officials are already in touch with yours on our preparations for taking a full part in the arbitral process.

Copies of this letter go to the Prime Minister, members of E(PSP), the Secretaries of State for Scotland, Wales and Northern Ireland, and Sir Robert Armstrong.

*Nigel Lawson*

The Rt Hon Nigel Lawson MP  
Chancellor of the Exchequer  
Treadury  
Parliament Street  
London SW1P 3AG

*File with AT*



EDUCATION: Teachers Pay  
Pt 3

26 JUN 1984

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Great Lakes  
1984



TERMS OF REFERENCE

To determine in respect of the 12 month period beginning 1st April 1984 an increase in the salary scales and allowances (except London, Fringe Area and Social Priority allowances) in the light of the Teachers' Panel's claim and the Management Panel's response; without making any award or recommendation in respect of changes in the structure of teachers' pay and responsibilities.

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A paragraph in the joint letter conveying the terms of reference would say:-

"The Burnham Committee has established a Joint Working Party which is examining the teachers' pay structure, duties and responsibilities and conditions of service. It is for this reason that the Committee does not wish the Arbitrators to make any alteration in the existing structure or even to comment upon it."