

SECRET



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c/c 12.

10 DOWNING STREET
LONDON SW1A 2AA

From the Private Secretary

17 July 1989

Dear John,

ALDERGROVE INFANTRY BATTALION

Thank you for your letter of 12 July about the proposed changes in quartering arrangements in Northern Ireland. The Prime Minister agrees to the proposed changes but notes that they will need very careful presentation indeed, if they are not to give the wrong signal. She would like to see any proposed statement or explanation, and have an opportunity to comment on it, before it is given publicly.

I am copying this letter to Richard Gozney (Foreign and Commonwealth Office), Stephen Leach (Northern Ireland Office), Colin Walters (Home Office) and Trevor Woolley (Cabinet Office).

Yours sincerely,
C. D. Powell

(C. D. POWELL)

John Colston, Esq.,
Ministry of Defence.

SECRET



10 DOWNING STREET
LONDON SW1A 2AA

From the Private Secretary

17 July 1989

Dear Stephen,

FAIR EMPLOYMENT (NI) BILL

Thank you for your letter of 12 July asking the Prime Minister to sign a statement for a brochure publicising the Fair Employment (NI) Bill. The Prime Minister has agreed to do so, and I enclose the signed statement.

Your sincerely,

C. D. POWELL

S. J. Leach, Esq.
Northern Ireland Office

DASAAA



10 DOWNING STREET

LONDON SW1A 2AA

THE PRIME MINISTER

I said in September 1987 that the Government would take whatever further steps were required to promote equality of opportunity in employment for both communities in Northern Ireland. The Fair Employment (NI) Act 1989, which is designed to secure that objective, has now become law. The Government will now be working hard to ensure its speedy and effective implementation. This reflects our determination to ensure that everyone in Northern Ireland enjoys the full benefits of citizenship, free of discrimination.

Margaret Thatcher

July 1989

From: THE PRIVATE SECRETARY

copy ①



570
Minister
Agree to this
endorsement.

NORTHERN IRELAND OFFICE
WHITEHALL
LONDON SW1A 2AZ

C D Powell, Esq
Private Secretary to the Prime Minister
10 Downing Street
LONDON SW1A 2AA

CP 12/7

12 July 1989

Dear Charles,

Yes ml

FAIR EMPLOYMENT (NI) BILL

When the Fair Employment (NI) Bill becomes law considerable effort will be put into publicising it - especially in the United States. The Washington Embassy asked us to produce an effective brochure by mid to late August as a key element in the publicity campaign. Officials are currently working on the preparation of this brochure, which cannot however be finalised until after Commons consideration of Lords amendments (planned for later this month).

The Prime Minister is one of the sponsors of the Bill and kindly agreed to endorse two previous publications relating to fair employment in Northern Ireland - the "Guide to Effective Practice" and the previous brochure publicising the Bill. (I attach copies of these endorsements for information.) The Secretary of State believes that it would greatly enhance the impact of the forthcoming brochure, particularly in the United States, if it had a similar endorsement and he would accordingly be most grateful if the Prime Minister could agree to the inclusion of an appropriate statement in her name.

- P.O.

I therefore attach a suggested draft endorsement for the Prime Minister's consideration.

Yours sincerely,
Stephen Leach

S J LEACH

SL/SOFS/6085

DASAXA

DRAFT PERSONAL ENDORSEMENT BY THE PRIME MINISTER

I said in September 1987 that the Government would take whatever further steps were required to promote equality of opportunity in employment for both communities in Northern Ireland. The Fair Employment (NI) Act 1989, which is designed to secure that objective, has now become law. The Government will now be working hard to ensure its speedy and effective implementation. This reflects our determination to ensure that everyone in Northern Ireland enjoys the full benefits of citizenship, free of discrimination.

Margaret Thatcher

MARGARET THATCHER



10 DOWNING STREET

LONDON SW1A 2AA



THE PRIME MINISTER

I want you to know of my firm commitment, as Prime Minister of the United Kingdom of Great Britain and Northern Ireland, to equality of employment opportunity between Catholics and Protestants in Northern Ireland. Important steps have been taken in recent years to promote such equality, following the creation of a Fair Employment Agency. And we have now published a new "Guide to Effective Practice". This advises employers and others concerned on the necessity of making equality of opportunity a reality in every workplace. It has my strong support.

I also assure you that the Government will take whatever further steps are required to work for elimination of discrimination and the promotion of real equality of opportunity for all the people of Northern Ireland, regardless of their religious beliefs or political views.

Margaret Thatcher

September 1987



10 DOWNING STREET
LONDON SW1A 2AA

PREFACE BY THE PRIME MINISTER

Last year we set out clearly in the "Guide to Effective Practice", which was issued with my personal endorsement, what employers and others should do in order to promote fair employment in Northern Ireland. I said then that the Government would take whatever further steps were required to ensure equality of opportunity in employment for all the people of Northern Ireland, regardless of their religious beliefs. New legislation to secure that objective is now before Parliament. It has my full support and I look forward to its early implementation.

Margaret Thatcher

December 1988